## Supplemental H<sub>3</sub> note

I'm not backing away from the fact that it is just me for now, but it won't be just me for long as soon as I have the money to do this. The first initiative is fully detailed and will be activated inside four days after being funded, the eighteen people who will help me do the CNGE Initiative will start arriving in about three weeks, and there will be over two hundred permanent staff members at head office inside six months. Staffing numbers accelerate from there. I will not try to be the CEO; it's probably not my forte, and in any case I will be the intellectual core of the operation and have "a thousand" other things to do. I'll be employing someone with decades of relevant experience to be the CEO and we'll have a clear chain of authority that flows through the CEO. I already have international shortlists for the nine key early roles in the H3 organisation; all of them are currently senior executives at large organisations, and I personally don't know any of the people on the shortlists. The main point being of course, no jobs for unqualified friends or acquaintances or family members; and family members of the top ten people (including me), never get to work at H3, whether they're qualified or not.